

Minutes from PCAB 12th July 2023

## Agenda

- Transition
- Attendance
- Rewards

## Transition

Miss Preston, our Transition Lead, spoke with PCAB members about transition from Y6-Y7. Members were informed about our robust transition programme, which is in place to make sure that: -

- Young people transition successfully between primary and secondary education.
- STWA staff know about young people's experiences in primary school, in order to better understand them throughout their time at secondary school.
- Families feel confident that their child will be successful at STWA.

Through our transition programme: -

- We visit every feeder primary school.
- We visit key feeder schools for a full day.
- Smaller feeders receive a similar offer for a shorter time.
- Y6 students experience a taster of English with Miss Allen, our transition lead. This also gives Miss Allen an opportunity to discuss literacy attainment with Y6 teachers.
- This opportunity to gain qualitative information about students is invaluable to us.
- We hold three full days of transition visits at STWA. This gives Y6 students the chance to fully immerse themselves within daily life at STWA.
- Students are shown around the school with 6th form guides.
- Y6 students meet their Y7 tutor and spend three days with the students who will be in their tutor group.

From September, the transition program will be refined even further: -

- Primary SENDCos have suggested it would be best to start Bridging Project after SATS.
- Expansion of Bridging Project into more 'need specific' cohorts.
- Transition visits to STWA to begin in Y5 - with a focus on Subject Specialism, as well as visits to Primaries for Staff CPD.
- Golden Ticket tours for Y5 children, publicised to primary staff, over a two-week period in HT3 Y5.
- Attend Y6 Parents Evenings/Coffee Mornings
- Better communication with primary schools, a need for direct contact details.
- Improved the perception that primary staff have of secondary education – QUAD is just the start!

We run the Bridging Project for SEND and more anxious pupils on transition - It was suggested that we could ask parents as well as primaries about who would be suitable for this. We will do this!

PCAB members asked about Summer school - this happened during COVID for the Year 6 students - could it happen again? We don't have COVID funding but will see if we can get funding for next summer.

Parents think it's great that STWA take ex primary Y7 students - we will continue to do this!

It was mentioned that we need to give feedback to students after they submitted work from the activity booklet in Easter. This will happen in September but needed recognition at the time.

## **Attendance**

Mr Martin presented on Attendance with the following key messages: -

- Y9 & 10 are the lowest attendance year groups and PP 100% Attendance Badges
- Half Termly Rewards for 100% attendance
- Weekly Rewards for Attendance
- Target 10
- PA Bus to target students with low attendance
- Mentoring for students struggling to maintain their attendance
- Tutor Messages
- Escalated Approach
- Detentions for students who are late

Automated attendance response - can cause panic as they might not have a classroom mark but be on a trip or drop down day. We have addressed this and shouldn't happen again.

Highlight to students that they get weekly reward points for 100% attendance. We will try to over communicate this.

## **Rewards**

The rewards strategy at STWA academy is designed to recognise consistent high levels of investment both within lessons and the wider school community.

We aim to develop an intrinsically motivated students who display our Key Drivers on a daily basis and will consistently go above and beyond the minimum expectations.

We always strive to recognise investment, attitude and conduct across all aspects of academy life.

We will introduce Honours boards from September 2023 to celebrate students' successes.

Splitting reward and house points in September - PRIDE will continue as reward points, house points will be separate for weekly house competitions

Student parliament to be publicised and celebrated more

Weekly wins to be celebrated every week on social media - we will reintroduce this!

Weekly Principal's letter to state the House points league.

Rewards next steps from September 2023

- PRIDE reward points for in lesson investment will be separate from house points.
- P(prepared learner) will be awarded to every student who has 100% attendance and full equipment during tutor time checks.
- RIDE rewards points (8 per lesson) will be linked solely to a student's behaviour/investment in lessons.
- House points will be generated solely from entering house competitions across each week.
- Increased publicity of rewards events and improved community links.
- STWA house system to encompass each house value to a greater degree and the establishment of house leadership team.

**AOB**

Earlier start - what about buses? School buses have been informed of the changes. Public service buses we cannot control, students will need to catch an earlier service bus

Our next meeting will be held at STWA towards the end of the Autumn Term 2023. You can email [g.harris@stwacademy.com](mailto:g.harris@stwacademy.com) to register your interest in joining our PCAB.